



**Linwood  
College**

**Principal  
Richard Edmundson  
MA(Hons), PGDipEd, DipEdMan, DipTchg**

9 May 2019

*Kia ora. Talofa. Kia Orana. Mālō e lelei. Bula. Fakaalofa atu. Namaste. Kumusta.*

Thank you for your interest in our position of permanent, full-time Mathematics and Statistics teacher. The position arises from a change of staffing configuration that creates an opportunity to gather various Maths teaching hours into this single position.

The start date for the position is at the start of term 3 or so as can be arranged after that.

Applications for the position close on Tuesday 28 May 2019, 9am.

Application is by a covering letter, cv and the Linwood College application form available from the Linwood College website: [www.linwoodcollege.school.nz](http://www.linwoodcollege.school.nz) The website also has a number of accompanying documents to outline the present and future culture and direction of our school.

Posted applications are to be sent to:

Mathematics and Statistics position  
Linwood College  
PO Box 24-034  
Christchurch 8642

Emailed applications: [nij@linwoodcollege.school.nz](mailto:nij@linwoodcollege.school.nz)

We make all our staff appointments to our kura very carefully. Linwood College has been through difficult times and we are now in a re-building stage both physically and socially. We are actively moving into a new era, based on learner agency – learners believing and understanding that they can learn and succeed, and that they can do so as themselves – Mauri Ora: Flourishing Well-being. This foundational principle arises directly from extensive community consultation in 2016 about the re-development of Linwood College. The central theme from this consultation was:

*Linwood College should nurture personal excellence by providing varied opportunities to meet individual needs. The school should foster a 'love to learn' culture that returns high levels of achievement and success in ways that are accessible for all.*

As part of our focus on Mauri Ora, we are looking at how our structures deliver the NZC to ensure that our curriculum, learning pathways and connections, and pedagogy are as accessible to our learners as they can be. This is particularly important in Mathematics as, for a variety of reasons, many New Zealand learners come to the subject with a fixed mindset rather than believing they can learn. We are looking to appoint a teacher who can create positive Maths learning dispositions in their learners, playing their part in creating the new LC school culture.

We are deeply aware of the prime importance of the “front pages” of the NZC as well as Learning Area knowledge, for exploring self and interactions with others, particularly for individual and community wellbeing in our post-earthquake environment.

Further for Mauri Ora, this year we altered our deaning structure, and we now have a new house structure and a combination of vertical and horizontal deans.

ERO reviewed us in August 2017 and recognised this new era by reinstating the school to the 3 year return standard.

Learner agency is founded on staff agency. Therefore, we are looking to appoint staff who believe that they themselves have the capacity, individually and in teams, to create, through inquiry, positive learning dispositions in our learners. All our staff are to play their part in creating the new Linwood College school culture – agency and personalised pathways for Mauri Ora: Flourishing Well-being.

All of LC’s teaching roles are founded on inquiry for positive change, including inquiring into and developing our own teaching practices. LC-wide, our levels of inquiry – administrative inquiry, teacher-practice inquiry, middle and senior leadership inquiry – are evidenced-based and arise from Inquiry for Mauri Ora, our school-wide focus.

Of particular importance to us is our coherence of philosophy and values. This does not mean uniform group-think, however, as successful organisations welcome and actively seek diversity of informed debate: *he awa whiria - the braided river*. We are looking for a teacher with a proven record who can whakamana and work within a team, and across LC, for coherent integration and the common good.

At Linwood College we believe in learning and social success for all learners, which means effective teaching for each individual irrespective of their particular circumstances. Underpinning this is adapting systems and choosing pedagogies to meet individual needs, not the other way round. Equity of opportunity – a fair go – is in Aotearoa-New Zealand’s cultural heritage.

There is a strong economic argument supporting this drive for equity, as well as the moral imperative of the value of human dignity and individual self-expression. We need effective

teaching for every learner, not just the favoured few, so personal self-fulfilment is open to all. The accompanying documents on the website are included to illustrate further what we value.

Our school is committed to our educational responsibilities under the Treaty of Waitangi. Linwood College recognizes and affirms the centrality of Māori as tangata whenua. We recognize, in particular, our context within the wider takiwā of Te Ngāi Tūāhuriri Rūnanga. We are committed to Te Kete ō Aoraki in order to implement the Memorandum of Understanding between the Ministry of Education and Ngāi Tahu. Linwood College starts from the standpoint that we live in a multi-ethnic community in a bi-cultural nation and that, in recognising this, certain research-based pedagogies have a higher probability of being successful than others. ‘Culture counts.’

Relationships for learning are paramount; schools run on whanaungatanga. Relationships, in particular learning-focussed relationships, are everything. Successful schools develop positive, power-sharing partnerships. They have strong circles of relationships – learners, whānau, staff, our partner primary schools in our Kāhui Ako, and the wider community from social agencies to businesses – so we can all work together for success. Two whakataukī illustrate this:

- *Mā pango, mā whero, ka oti ai te mahi: With red and black the work will be complete*
- *So’o le fau i le fau: Join hibiscus fibre to hibiscus fibre.*

The Ministry of Education has declared its complete and utter support for Linwood College and the surrounding communities by committing to the total rebuild of our school. At the end of this second term, we temporarily relocate to the former Avonside GHS site for the duration of the rebuild. This is a very good step for us, for while it has its own processes to work through, there are three major positives:

1. LC learners and staff will not experience the difficult period of rebuild disruption. The time and energy that otherwise would have gone to ensuring learning is not affected can now be used more positively.
2. The LC demolition and building processes occur with an unoccupied site and so can operate in a single stage. This means a year comes off the rebuild timeline, from three to four years to two to three.
3. With this saving of a year, and there being no need for relocatables to shift us around in, there is a saving of approximately \$1 million. This money does not leave the budget so is used to enhance what we will be getting.

Through the processes of our Education Brief, master-planning, preliminary design, developed design, and detailed design, the school and wider community have determined what sort of school they wish their Linwood College to be, both now and projecting 40-50 years into the future – the lifespan of the new school buildings.

To contextualise our re-build in terms of our roll numbers. Before the earthquakes our school roll, Yrs 9-13, was 1100. Three years ago it was under 550, Yrs 7-13. It is now 730+, Yrs 7-13. We are to be re-built immediately for 850 with master-planning for a second stage of 1200 learners and a third stage for 1800 learners. We are all privileged to be in this position.

Through our consultation and conversations to date, we know the importance for our learners' success of what we are calling responsive learning environments. We value responsive flexibility as it enables personalisation of learning. Of key importance to us is that within the personally and culturally responsive curriculum and pedagogy we do not have a hierarchy of pedagogy. Teachers create learning experiences that will meet the needs of their ākonga across the full range of pedagogy, from single-focus teaching through to collaborative practices for a connected curriculum, and we are designing our learning spaces to enable this responsiveness of practice.

The importance of digital learning for personalising learning, promoting learner agency and learner ownership of their learning is a key principle for us. We are implementing a stepped BYOD plan with chromebooks being the preferred device.

Our consultation reinforced for us the importance to our school of the totality of the New Zealand Curriculum with learning connected across the learning areas. We recognise the socio-cultural constructivist nature of learning with the coherency of the 'whole student' and wellbeing for learning being at the centre of all that we do.

Similarly, and reflecting the NZC, our intention is to be an integrated Yr 7-13 school, based on the Learning Pathway of Yrs 7-10 – the Junior School, and the Career Pathway of Yrs 11-13 – the Senior School. At present, there is emerging Yr 7-8 collaboration with Yr 9-10 teachers, and across Yrs 9-13. This is essential for our school.

Another important theme is Linwood College's developing productive relationships with our partner primary schools. We are in two functioning Kāhui Ako: Tamai and Aupaki.

Tamai is the schools in the wider Linwood-Woolston area: Bamford, Bromley, Linwood Ave, Linwood College, Tamariki, Te Waka Unua, Whītau (Linwood North). Janeane Reid, Principal of Te Waka Unua School, is our Lead Principal. Tamai has had a focus for some years of being a Community of Learning explicitly from early-childhood centres through to tertiary study and the workforce.

Similarly, what was the Bays cluster of schools, is now the Aupaki Kāhui Ako, renewing the educational pathways from these schools and their communities into our school. The Aupaki schools are: Heathcote Valley, Linwood College, Lyttelton, Mt Pleasant, Our Lady Star of the Sea, Redcliffs, Sumner. Brendan Wright, Lyttelton School, is our Aupaki Lead Principal. A key focus for Aupaki is wellbeing and Positive Education.

Linwood College looks to its future with confidence as it partners with its community.

For further information about this position, our school and the wider context, please feel free to contact us as below:

- Francine Nijdam, HOLA Mathematics: 03 9820100 (work); 021 161 9439;  
[nij@linwoodcollege.school.nz](mailto:nij@linwoodcollege.school.nz)  
(HOLA: Head of Learning Area)
- Dick Edmundson, Principal: 027 622 1090; [en@linwoodcollege.school.nz](mailto:en@linwoodcollege.school.nz)

Ngā mihi nui

Richard Edmundson  
*Tumuaki - Principal*

85 Aldwins Road, Linwood  
PO Box 24 034, Christchurch 8642, New Zealand  
Telephone: +64 3 982 0100

Email: [secretary@linwoodcollege.school.nz](mailto:secretary@linwoodcollege.school.nz) Website: [www.linwoodcollege.school.nz](http://www.linwoodcollege.school.nz)